



October 3, 2024

To Whom it May Concern,

Halifax Regional Police is currently enjoying a renaissance within our Training Section. Many of our core programs have been rewritten to ensure that they provide evidence based training to our officers in a manner that is most likely to ensure their success in the real world. The results of these changes have been immediate: we are recording better outcomes in terms of standards being met, increased Participant interest and enthusiasm, and a noticeable increase in officer morale.

This is primarily as a result of our recent hosting of the Methods of Instruction course offered by Mr. Chris Butler on behalf of Raptor Protection and Safety Services, who I would recommend without reservation to any agency considering hosting this training.

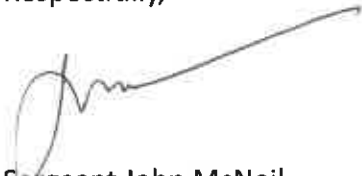
The Methods of Instruction course was held in our Dartmouth, Nova Scotia training facility from April 29 to May 3, 2024 and saw representatives from 6 different agencies participate in training designed to help them create evidence based programs and delivery methods that optimize learning and retention for law enforcement personnel.

I dealt personally with Mr. Butler during this time and formed the opinion that he is extremely professional and reliable, and that his word matters. He maintained constant contact with my team before, during and after the course was delivered to ensure that the entire process was a success, and I found that he and Raptor Protection and Safety Services were excellent communicators that reliably delivered the course that we needed to improve our training protocols.

As the Sergeant in charge of training I bring over 20 years of on the road experience to my position, which included assignments within our Tactical Unit, and as a result of this background I have been exposed to a wide variety of training, some of it highly specialized. The Methods of Instruction course was one of the finest courses I have ever attended. The professionalism of the instructors was immediately evident and was supported by an extremely well prepared and thought out curriculum delivered through high quality, interesting presentations that maintained Participant interest.

I can think of no other course which has had such an immediate, positive and important impact on our training programs as the Methods of Instruction course and I would encourage any agency considering taking part in this training to do so.

Respectfully,



Sergeant John McNeil

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Training Section

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