

MOI METHODS OF
INSTRUCTION

ADVANCED TRAINING FOR
PRACTICAL & PROFESSIONAL
LAW ENFORCEMENT SKILLS



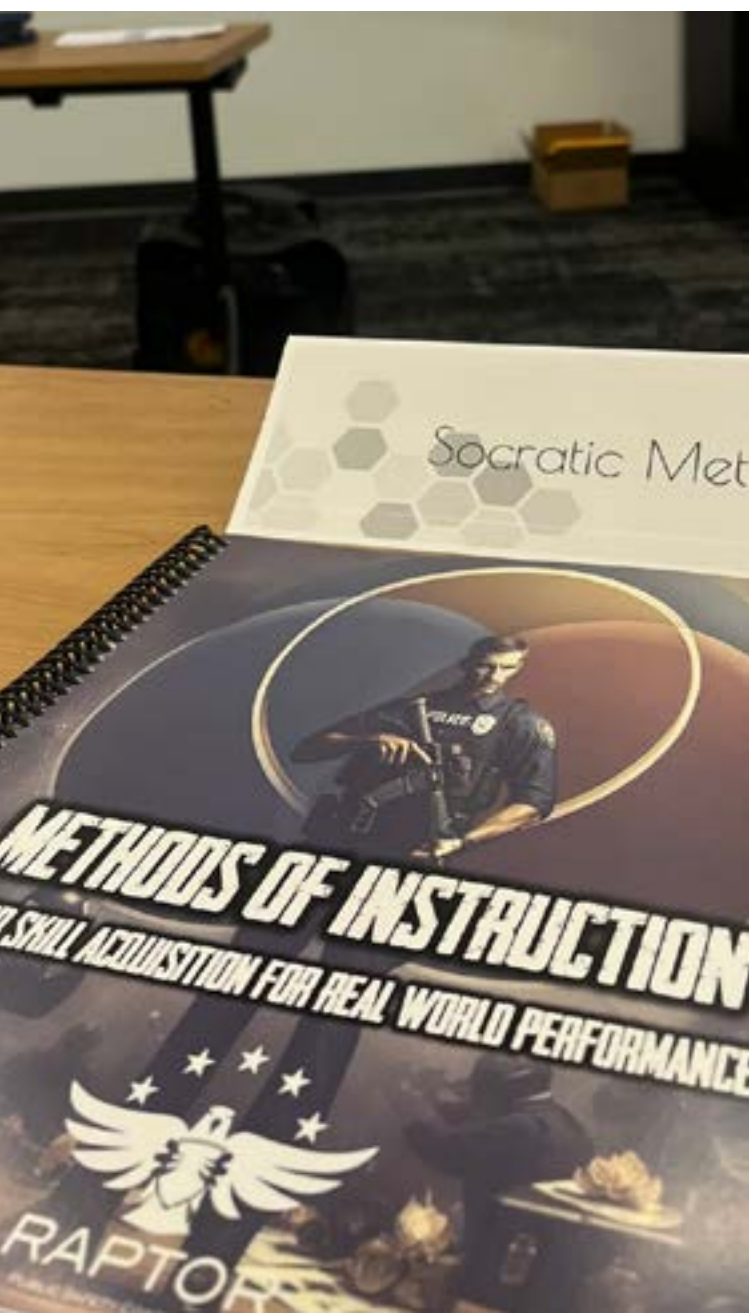
Agency Partner:
Spokane County Sheriff's Office
Course Dates:
May 24-28, 2027



LAW ENFORCEMENT TRAINERS HAVE AN IMMENSE RESPONSIBILITY

How individual officers respond during rapidly unfolding, time-compressed violent encounters is heavily underpinned by how those officers are trained.

Traditional training models often rely on repetition, traditional methods, or an instructor's opinion, and neglect to consider validated research on human learning and performance. These "linear" training methods emphasize rote memorization and mechanical repetition and assume that predictable inputs produce predictable outputs. Officers may perform well during isolated drills or compliant training exercises yet struggle to adapt effectively when confronted with the complexity, ambiguity, and pressure of real-world encounters. These **rigid training techniques fail under pressure**, and the deficiencies can negatively impact officer safety, public safety, communication, de-escalation efforts, tactical performance, and public confidence.



TRAINING IS BOTH AN ART AND A SCIENCE.

Effective instruction demands more than repetition; it requires understanding how humans perceive, decide, adapt, and perform in complex, high-stress environments.

Therefore, the focus and effort of a responsible law enforcement trainer must be on designing and implementing training programs that reflect comprehension of the current research regarding correct skill selection, training design and instructional pedagogy. This results in optimal learning and retention of the critical police skills that our officers need.

Raptor's Methods of Instruction (MOI) Course challenges outdated assumptions and introduces evidence-based approaches that improve retention, transferability, and operational effectiveness.



WHY THE MOI IS ESSENTIAL

During this five-day intensive course, students will be deeply challenged by the exploration of paradigm-breaking, scientific principles which they will be able to apply immediately and directly to their setting in the Academy or Agency Training Programs. The MOI is intentionally structured using the same research-backed learning principles that it teaches, including **scaffolding, interleaving, retrieval practice, and contextual training methods.**

Through the use of pre-course directed study, in-class instruction, facilitated work group and analysis sessions, case studies, and practical application, students will learn about effective training methods and procedures that are well established in the scientific literature, and how these methods can be incorporated into existing Academy and/or Agency in-service training programs.

MOI: FOR TRAINERS WHO TAKE THE RESPONSIBILITY SERIOUSLY



WHO SHOULD ATTEND

This course is intended for all personnel, sworn and civilian, who are responsible for the curriculum design, implementation, and instruction of all motor skills being taught to law enforcement, military, and security personnel.

WHAT STUDENTS WILL GAIN

Students will explore:

- Scientific foundations of learning
- Human factors and decision-making
- Motor learning and performance principles
- Stress arousal and cognitive performance
- Skill retention and perishability
- Blocked vs. interleaved training
- Feedback methods that improve long-term retention
- Tactical problem-solving and adaptive performance
- Applicable neuroscience
- Attention and perception under stress
- Decision-making systems
- Memory and learning
- Motivation and instructional design
- Observational learning and video analysis

And more!



SCIENCE-BASED, VALIDATED, CUTTING-EDGE TRAINING THAT WORKS!

This evidence-informed MOI framework develops coaches who will be able to:

- Identify critical training gaps within their Agency
- Create measurable and defensible course training standards
- Develop instruction that enhances retention, adaptability, and judgment under pressure
- Design training that transfers effectively to real-world environments

These new skills at the instructor/coach level will result in excellently trained officers who will be:

- More adaptable under stress
- Better decision-makers in ambiguous environments
- More capable of regulating emotional and physiological responses
- More effective communicators and de-escalators
- More efficient and professional in the application of force
- Better prepared for the realities of modern policing



REGISTER

Be part of the next generation of excellence in training! Join an MOI now:

Agency Provider: Spokane County Sheriff's Office

Course Dates: May 24-28, 2027

Course Cost: Contact SCSO

To Register: Shawna Richey at srichey@spokanesherriff.gov



MOI COACHES



**CHRIS
BUTLER**

[Chris's BIO](#)



**DAN
FRASER**

[Dan's BIO](#)



CONNECT WITH US

Is it time to investigate what it looks like to transform your training methods? Do you have additional questions? Reach out, we are happy to discuss how the MOI can be valuable for you and your Agency.

Call – Chris 929.344.0155

Email – info@raptorpublicsafety.com

For further information, or to register, please visit:

[**www.raptorpublicsafety.com**](http://www.raptorpublicsafety.com)